



Building Equity in the Construction Industry Awards Luncheon - November 19, 2024

Dear Supporter – Member

The National Black Contractors Association (NBCA) endeavors to illuminate the way forward by hosting our first **Annual Award luncheon**, and Industry Summit in celebration to **National DOL Apprenticeship Week**, as we bring together national and local leaders on Tuesday **November 19, 2024**, at the **National Black Contractors Association** headquarters, in the **Geoge L. Stevens** Situation Room at **6125 Imperial San Diego, CA 92114**.

The **morning industry summit** will be an in-depth session on why **Blacks must unionize**, as a tool to level the playing field in an age of restrictive government mandates. Followed by a **historic** inaugural launching of the “**nation’s first**” ever **National United Black Carpenters Union**, and to include our **Apprenticeship** graduation ceremony, from **(11:00 a.m. to 12:00 p.m.)** [NUBCU – National United Black Carpenters Union](#)

The **Awards luncheon** will be in celebration of “**Black Americans in Construction**” and our **V.I.P. Partners**” – **A Journey to Inclusion**. Where we will award key decision makers who planned, managed, developed multi-billion-dollar institutions, and built mega projects with Inclusionary practices. “**Special Tribute to San Diego Flood Victims of January 21, 2024**, and “**Contractors Who Care**” who are supporting “**Rebuilding Beyond the Storm**” – **this is A Journey of Inclusion** fundraising event, for the National Black Contractors Foundation of America 501 C 3 Tax ID # 67-3085388

Sincerely,

Abdur-Rahim Hameed,

President / Founder of the National Black Contractors U.S.A., Inc.

Morning Session: (11:00 a.m. to 12:00 p.m.)

*The National Black Contactors Association of America. leadership from across the nation will convene in a morning secession to convey a message of unity in a divided industry and country at large. Which is to forge a way forward, to remove all barriers of exclusion. This historic undertaking will include Michael Leffell - Carpenters Union 702, - BCA **Central California**; Mark Forte' President of BCA **San Diego**, Abdur-Rahim Hameed, G.C. - National President of NBCA - **Southern California** - Carpenters Local 1296 (1977): A Majdi - BCA - **Inland Empire** - NAACP President – Emeritus: Donald McCutchen - **South Carolina** - NBCA National Board Members - Master Builder: Drexcell Johnson – **Los Angeles**. Young Black Contractors Association - California: Jarrod Sims - Black Contractor Association - **Alabama**: John Proctor – Regional Black Contractors Association - **Dallas, Texas**: Wendell Stemley – National President – NAMC Atlanta **Georgia** and Mrs. Janiece M. Hameed, M.A. – Coordinator of Inner-city Community Unilateral Apprenticeship Committee – California. Abigail Allen **DOL Apprenticeship and Training Program Specialist, Region 6 National Industry Liaison***

Invited: Public Agencies, Prime Contractors, Affordable Housing Developers - Building Trades Association

Port of San Diego; City of San Diego; Country of San Diego; San Diego Community College District; SANDAG; California Department of Transportation District 11; San Diego Housing Commission, San Diego United.

Historic footnote: Blacks and Unions

Frederick Douglass expressed frustration with the “Political economy” of unionists, which he thought was not “villainy.” but rather “honest stupidity”: the idea that “every piece of bread that goes into the mouth of one man is so much bread taken out of the mouth of another.” In other words, many unionists took the zero-sum-game View of the economy—that for them to do better, someone else had to do worse.

Today, as in the past, there is a profound disparity between public images presented by the national AFL-CIO, with its professed devotion to racial equality, and the day-to-day experience of many Black workers in the North as well as the South, with individual unions. To be sure, there are important exceptions, particularly in the mass-production industries, where a large concentration of Black workers preceded unionization.

Historical facts:

"Sometimes unions explicitly barred Black people (Jim Crow laws were a factor here as in today PLA's), sometimes implicitly, and other times, Blacks were allowed in but not meaningfully represented as a group or allowed promotion.

*The American League of Colored Laborers (ALCL) was the **first Black American labor union**. It was formed in New York City in 1850 as a collective for skilled free craftsmen and sought to develop agricultural and industrial arts skills among its members, and to encourage Black American business.*

***Frederick Douglass** helped organize the union in response to the difficulty Black laborers had in joining white unions. On June 13, 1850, the organization assembled for its **inaugural meeting** in the lecture room of Zion's church on the corner of Leonard and Church streets. There, the League appointed New York minister Samuel Ringgold Ward as its president, and Henry Bibb of Michigan as its secretary. Douglass agreed to act as vice president.*

<https://www.apprenticeship.gov/national-apprenticeship-week/events/building-equity-construction-industry-0>

Noon Session: (12:00 a.m. to 1:00 p.m.)

*The National United Black Carpenters Union is **launching its inaugural event**, marking a historic milestone as America's first **National United Black Carpenters Union**. The union aims to promote equity for all and support the development of underrepresented and marginalized Black individuals in government-restrictive jobs and apprenticeships. – “**All boats rise with the tide**” (equity)*

12:00 p.m. – 12:30 p.m.

In honor of the **U.S. Department of Labor National Apprenticeship Week**, we will have our 2024 apprenticeship graduation ceremony for hard-working, skilled, and trained apprentices who are now Journeymen/person who will begin their journey to become master carpenters after 4 years of hard work and dedication, from apprentices to Journeymen. Keynote Address **Dr. Rick Shabazz President of San Diego City College**.

12:30 p.m. - 1:00 p.m.

National Organizers will take an **oath of office** as the founding Officers' President, Secretary, and Treasurer along with local and national affiliates chapter members: **The Hon. Judge Randa M. Trapp (Ret.)** to conduct the swearing ceremony

Awards and Luncheon:

1:00 p.m. – 2:00 p.m.

Awards Luncheon in celebration of “**Black Americans in Construction**” and our **V.I.P. Partners” – A Journey of Inclusion** Welcome remarks by local San Diego BCA **President Mark Forte.**, special remarks by **National BCA chapter presidents**, **Awards to “What Have Done for Me Lately,”** Black hiring and contracting in Public and private developers and contracting. Keynote Address by **Abdur-Rahim Hameed**, President and CEO of the National Black Contractors Foundation, the vision of the future and reflections of the past. We give a Special Salute to our BCA apprenticeship sponsors.

Storm 2024 Flood Victims Awards: On **January 21, 2024**, a **severe storm** hit San Diego, causing widespread destruction and loss of life in the southeastern community. The storm was of hurricane-like intensity and affected various parts of the city. This year, we will be giving awards appreciation to Foundations and **Contractors who Care**, such as **Hitzke Development Corporation**, **PCL Construction** sub-contractor **Sonshine Painting**, **Charles E. David**, **Douglas E. and Nancy J. Barnhart Foundation Charitable Trust**, the **BQUEST FOUNDATION**, the **Harvey Family Foundation**, **San Diego Black Panther Party**, **San Diego Workforce Partnership**, and **Black Chamber of Commerce**.

Luncheon Awards Event: It's our Inaugural and National Apprenticeship Week

Join us as We Welcome Our Special Guests



Abigail Allen, M.Ed

Apprenticeship and Training Program Special U.S. Department of Labor Office of Apprenticeship in region 6, based in San Diego, California.



Dr. Ricky Shabazz

Keynote Address

Dr. Ricky Shabazz is an enthusiastic, student-centered leader with over 20 years of executive experience advancing academic achievement,



John Proctor

Regional Black Contractors of Dallas Texas President / Chairman National Board Member **National Black Contractors Association of America**



Jarrod Sims



Donald McCutcheon



Abdur-Rahim Hameed



Hon. Judge Randa M. Trapp (Ret.)

Officiating the swearing ceremony

National Organizers will take an **oath of office** as the founding Officers President, Secretary, and Treasurer



Robert Fried – Attorney at Law traditional Labor (including international labor relations), Wage and Hour Law (including the FLSA), Private Attorneys General Acts, OSHA, Discrimination and Wrongful Termination, Retaliatory Discharge, Trades Secrets in Employment, Government Relations (including construction, prevailing wage and public works (Davis-Bacon), False Claims Act, and Appellate and Policy Advocacy.

Advising - labor law on National Labor Relations Act (NLRA) and First Amendment of the U.S. Constitution

National Black Contractors Association Board of Directors



Information for Title, Platinum, Gold, and Silver Sponsorship Packages

Please contact Mrs. Janiece Hameed for Sponsorship @ 619 263-9791 nationalbca@aol.com

Sponsorship Request

Tax deductible 501(c) 3 non-profit organization
National Black Contractors Foundation; Corporate No. 4861121 - Tax I.D. No. 67-3085388

Sponsorship Opportunities

TITLE SPONSOR - \$40,000

- Preferred Title Sponsor listing on all promotional materials
- Awards Luncheon Invitation (10) to - **“Black Americans in Construction “and Our V.I.P. Partners”** Full-page ad (premier placement) in the Historic Souvenir Program and Booklet
- Distribution of your company’s promotional material in the event gift bags.
- Prominent display of your corporate logo in the **“NBCA”** event ballroom.
- Video presentation of the company during the event.

PLATINUM TITLE SPONSOR - \$20,000

- Preferred Title Sponsor listing on all promotional materials
- Awards Luncheon (10) to - **“Black Americans in Construction “and Our V.I.P. Partners”**
- Full-page ad (premier placement) in the Historic Souvenir Program and Booklet
- Distribution of your company’s promotional material in the event gift bags.
- Prominent display of your corporate logo in the **“NBCA”** event ballroom.
- Video presentation of the company during the event

GOLD TITLE SPONSOR - \$15,000

- Preferred Title Sponsor listing on all promotional materials
- Awards Luncheon Invitation (10) to - **“Black Americans in Construction “and Our V.I.P. Partners”** Full-page ad in the Historic Souvenir Program and Booklet
- Distribution of your company’s promotional material in the event gift bags.
- Prominent display of your corporate logo in the **“NBCA”** event ballroom.
- Video presentation of the company during the event

SILVER TITLE SPONSOR - \$10,000

- Preferred Title Sponsor listing on all promotional materials
- Gala Invitation (8) to - **A Salute to “Black Builders and Our V.I.P. Partners”**
- Full-page ad in the Historic Souvenir Program and Booklet
- Distribution of your company’s promotional material in the event gift bags.
- Prominent display of your corporate logo in the **“NBCA”** event ballroom.
- Video presentation of the company during the event

BRONZE TITLE SPONSOR - \$5,000

- Preferred Title Sponsor listing on all promotional materials
- Gala Invitation (5) to - **A Salute to “Black Builders and Our V.I.P. Partners”**
- Full-page ad (premier placement) in the Historic Souvenir Program and Booklet
- Distribution of your company’s promotional material in the event gift bags.
- Prominent display of your corporate logo in the **“NBCA”** event ballroom.

VIP CEO SPONSOR - \$2,500

- Invitation (5) to
- **A Salute to “Black Builders and Our V.I.P. Partners”– A Journey to Inclusion**
- **Full-page ad (premier placement) in the Historic Souvenir Program and Booklet**
- Distribution of your company’s promotional material in the event gift bags.
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CEO SPONSOR - \$1,5000

- **(5) A Salute to “Black Builders and V.I.P. Partners”– A Journey to Inclusion**
- **Half-page ad (premier placement) in the Historic Souvenir Program and Booklet**

VIP Invitation Supporter - \$500.00

MBE/SBE Only \$250.00

Individual Guest - \$100.00

*This year we will be supporting **Rebuilding Beyond the Storm and BCA Youth in Apprenticeship, “The next generation,”** A Tax-Deductible Fundraising Event.*

[Conference Registration Form with Payment](#)

REGISTRATION FORM

Company Name: _____

Lead Representative Name: _____ **Title:** _____

Mailing Address: _____

Phone: _____ **Fax:** _____

E-mail address _____

Advertising Information for Title, Platinum, Gold, and Silver Sponsorship Packages

The following sponsorships are tax-deductible, and payment must be accompanied by this form.

Title Sponsorship @ \$25,000	_____
Platinum Sponsorship @ \$20,000	_____
Gold Sponsorship @ \$15,000	_____
Silver Sponsorship @ \$10,000	_____
Bronze Sponsorship @ 5,000	_____
CEO-VIP Sponsor @ \$2,500	_____
Public Agency Sponsor @ \$1,500.00	_____
VIP Invitation Supporter \$500.00	_____
MBE/SBE only @ \$250.00	_____
Individual Guest \$100.00	_____
TOTAL ENCLOSED	\$ _____

**Please make
all Checks
payable to
the: National
Black
Contractors
Foundation
of America**

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Fax 619 263-6865 or e-mail nationalbca@aol.com your registration form.

BCA is a 501 (c) 3 non-profit community-based organization Corporate No. National Black Contractors Foundation of America 501 C 3 Tax ID # 67-3085388 dedicated to youth mentorship and training, all proceeds are to support the BCA Youth Apprenticeship and Rebuilding Beyond the Storm

National Black Contractors Foundation of America 6125 Imperial Ave. San Diego, CA 92114

To accompany your sponsorship package, please supply Artwork in the format listed below. Films and/or disks can be returned upon request if a postage-paid envelope is provided.

Electronic Files

Created in Quark Xpress, Illustrator, Photoshop, Macintosh, and PC platforms accepted. Include all fonts and esp. files along with a hard copy proof.

Camera-Ready Art

Film and velox; Film must be right reading with emulsion side down, and any screens or halftones should be 150-line screens.

- For additional information or to have your ad created, please contact: 619 865-9057 nationalbca@aol.com R.S.V.P
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THE FINAL DEADLINE FOR RECEIPT OF ART IS:

October 6, 2024

Please deliver art to:

BCA National Cornerstone Magazine
6125 Imperial Ave. Suite "A"
San Diego, California 92114



Special Thanks to our BCA/AGC PACT Supporters
and Sponsors



FINCH. THORNTON. BAIRD - ATTORNEYS AT